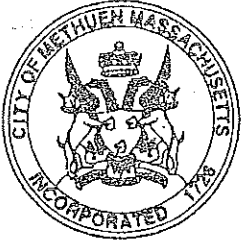


TR-20-7



# City of Methuen, Massachusetts (C.C.)

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Beausgard,  
C.C. Finacchiaro  
C.C. Saffie)

ORDER #

## **Resolution Prohibiting Non-Disclosure and Non-Disparagement Agreements and Clauses Containing Such Type of Language in Municipal Agreements**

WHEREAS, the public interest is best served when the local government engages in full transparency and strives to protect individuals' rights and safety, particularly the rights and safety of the local government's members, officers and employees; and

WHEREAS, Non-Disclosure Agreements and Non-Disparagement Agreements and clauses containing similar type language in any such agreement, drafted by a municipality do not serve the public interest or the rights of the municipality's citizens, members, officers and employees; and

WHEREAS, the Methuen City Council possesses the authority to establish policy and procedure;

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Methuen that the City of Methuen shall not include or permit; and thereby prohibit, non-disclosure, non-disparagement clauses in an agreement or contract between the City of Methuen and a member, officer, or employee of the City. The City of Methuen shall not seek to enforce a non-disclosure, non-disparagement clause, or similar clause in an existing agreement or contract between the City of Methuen and a member, officer, or employee. This resolution shall not be suspended or revoked.